

DIVERSITY DATA 2019

**SMITH
PARTNERSHIP**
SOLICITORS

Smith Partnership's commitment of legal expertise that reflects interests. Our expertise includes:

- Handling the sale and purchase of premises such as shops, restaurants, hotels and property developments
- The acquisition, development and operation of property
- Creating and managing trusts
- Property litigation
- Disputes relating to tenancies
- Planning and probate

The data below sets out information obtained from our staff members who answered our SRA diversity data survey in 2019. The survey is carried out every two years, and the next diversity data survey will therefore take place in 2021.

Total of staff members who submitted information in our 2019 survey: 185

Age Group:

• 16–24:	19
• 25–34:	30
• 35–44:	41
• 45–54:	44
• 55–64:	38
• 65+:	9
• Prefer not to say:	3

Gender:

• Male:	47
• Female:	135
• Prefer not to say:	3

Disabilities:

• Yes:	4
• No:	177
• Prefer not to say:	3

Ethnicity:

• Asian/Asian British: Other	1
• Asian/Asian British: Indian	16
• Asian/Asian British: Pakistani	1
• Black/Black British: African	1
• Black/Black British: Caribbean	2
• Black/Black British: Other	1
• White and Black Caribbean	1
• Any other mixed/multiple ethnic	1
• White: British	151
• White: Irish	2
• White: other white background	3
• Other ethnic group	1
• Prefer not to say	3