

DIVERSITY DATA 2021

SMITH
PARTNERSHIP
SOLICITORS

Smith Partnership's Commitment
of legal expertise that reflects
interests. Our expertise includes

The data below sets out information obtained from our staff members who answered our SRA diversity data survey in 2021. The survey is carried out every two years, and the next diversity data survey will therefore take place in 2023.

Total of staff members who submitted information in our 2021 survey: 159

Age Group:

• 16–24:	8
• 25–34:	31
• 35–44:	35
• 45–54:	43
• 55–64:	37
• 65+:	4
• Prefer not to say:	1

Gender:

• Male:	40
• Female:	119

Disabilities:

• Yes:	56
• No:	102
• Prefer not to say:	1

Ethnicity:

• Indian	16
• Pakistani	1
• Chinese	1
• Any other Asian background	1
• White & Asian	1
• Caribbean	3
• Any other Black background	2
• White and Black Caribbean	3
• British/English/Welsh/Northern Irish/Scottish	126
• Irish	3
• Any other White background	1
• Any other ethnic group	1