

DIVERSITY DATA 2023

SMITH
PARTNERSHIP
SOLICITORS

The data below sets out information obtained from our staff members who answered our SRA diversity data survey in 2023. The survey is carried out every two years, and the next diversity data survey will therefore take place in 2025. Total of staff members who submitted information in our 2023 survey: 176

Age Group

• 16-24:	12 (6.8%)
• 25-34:	28 (15.9%)
• 35-44:	44 (25%)
• 45-54:	41 (23.2%)
• 55-64:	43 (24.4%)
• 65+:	6 (3.4%)
• Prefer not to say:	2 (1.1%)

Gender

• Male:	36 (20.4%)
• Female:	139 (78.9%)
• Prefer not to say:	1 (0.5%)

Disabilities

• Yes:	6 (3.4%)
• No:	169 (96%)
• Prefer not to say:	1 (0.5%)

Ethnicity

• Bangladeshi:	1 (0.5%)
• Indian:	15 (8.5%)
• Any other Asian background:	1 (0.5%)
• African:	1 (0.5%)
• Caribbean:	2 (1.1%)
• Any other Black background:	1 (0.5%)
• White and Asian:	2 (1.1%)
• White and Black Caribbean:	1 (0.5%)
• British/ English/ Welsh/ Northern Irish/ Scottish:	146 (82.9%)
• Irish:	3 (1.7%)
• Any other White background:	1 (0.5%)
• Prefer not to say:	1 (0.5%)